

## “POLICE NEEDS REFORMS” – AN ESSENTIAL REVIEWS

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### ABSTRACT

India is free from British clutches on 15<sup>th</sup> August 1947 after 200 years of rule. Naturally, India knows only the rules framed by the British Empire, and the same implemented even after India's independence. Corruption and political influence curbs the actual functions of the POLICE Department. India is a rich country with brave people.

The great warriors like Jhansi Rani Lakshmi Bai, Kittur Rani Chennamma, Sangolli Rayanna, Birsa Munda, Bhagat Singh and Subhas Chandra Bose are worthy to mention. In the case of Sangolli Rayanna even though the British court verdicts that he was a patriot and release him. But unfortunately, a political influence made to re-examine the verdict and modified verdicts ordered to hang him. Here the influence made to kill a person without principles of natural justice.

The Birsa Munda was killed when he was under the control of POLICE custody but they said he was dead because of sickness at the age of 25. Similarly, Bhagat Singh also hanged with cruelty and inhumanity way he was beaten and poured the chili powder on the wounds and not given water even to drink nor food was given. This shows how the POLICE have behaved with that of prisoned persons. By observing the incidents which are happening even now needs a lot of reforms POLICE Officials need a lot of training in this regard.

POLICE need a lot of patience, and also when attacked by the enemies' state-of-the-art equipment to defend the situation is needed. They should not get any influence from the ruling government in investigations of the cases. An unknown person is to be deputed for investigation. An investigation team has to investigate the POLICE Department work from a different state of origin.

**KEYWORDS:** POLICE Abbreviation Expansion–Meaning of Reforms –Areas of Reforms–Interference by Higher Authorities –Interference of Politicians–Implementation of Reforms in POLICE Department –Uneasiness in the Workplace for Women Workers and Grievance Cells –Sexual Harassment Committee

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### INTRODUCTION

Public officers for legal investigations and criminal emergencies are called in short as POLICE. He is one who maintains the law and order in the local area and any events bad and good occurs it is the responsibility of POLICE to enforce laws to

prevent the situation which may go beyond the control which results in harming the civilians in the area which may happen during the event and later thereafter the events. We the people created a bad impression about the POLICE Officials from childhood.

The people in this society who wants to go and for some reasons and they cannot take along with them their kids then they will use the words I am going to Doctor, I am going to the POLICE Station, see POLICE is coming, see the Devil is coming, etc., in the 6<sup>th</sup> sense of the baby and the people registered the word POLICE means bad and not good. This registered word is to be removed only by joining the work and involvement with the POLICE officials and in their activities. The public has a bitter experience that even an honest person is punished under the created evidence and the First Information Report (FIR) prepared by the reporter in the POLICE Station.

The superior authorities dictate the terms to their subordinates to do unethical things to survive their work. The subordinates have to shut their mouth (helpless situation) and to do the job otherwise he will be transferred immediately because of in-subordination or sometimes may be terminated from the services also. On the other hand, subordinates are listening to the words of the superiors because of the influences. For example, one rural area Circle Inspector having the highest influence in the State Government either by Chief Minister or Deputy Chief Minister or Home Minister may not listen to the words of Assistant Commissions of POLICE word. Circle Inspector orders the superior to the job.

Sometimes the politicians will involve directly in closing the cases. To close the case Chief Minister who is in charge of the administration of the state affairs visits the hospital and dictates the Doctor to prepare the report within half an hour and to give a certificate to that effect stating clearly the suicide. Even though it was a murder. In case of his survival, all the evidence will be exposed to society and in public. The Chief Minister again gives instructions to the POLICE highest official to prepare the report accordingly to wash and divert the attention of the public. Because people have some confidence that POLICE report says like this what we think is not correct.

In some places the Chief Minister under some pressure. Earlier he might have committed some crimes to not to open his earlier cases he has to make another mistake and hence he has to support otherwise he will lose his position but also lose his reputation and he may go to jail also. And hence he has to cover a series of crimes. The POLICE sometimes be have inhumanly. If they found any thief, he will be beaten by the POLICE on his leg foot so that he cannot go and move from one place to another place.

Sometimes the thief also irritates the POLICE for not cooperating in the investigation of the cases and getting angry and reacts in this way. Both men and women are deprived of many basic needs for example to go to nature call toilet facilities are not available. At least for women, it is the worst scenario. Diabetic patients are frequent urinators.

What they have to do? Shall we ask not to go for nature calls or during that period not to do the correct job? Nearby toilets were not available. Consider the case of POLICE station itself there were no toilets even in POLICE station itself in some places and there were no separate toilets for female and male some places it is common.

There were no grievance cells, sexual harassment committee cells, no public toilets for the general public. Xerox machine is not available in many stations. The promotion rate is too low and indefinite, a sufficient number of staff are not available. Latest state of the art equipment is absent. Refresh course for new entries is not available and further any changes implemented will not be updated to the subordinates in all the stations. Delay in updating the incidents which have happened viz., Accidents, Strikes.

## **DEFINITION OF REFORMS: MAKE CHANGES FOR IMPROVEMENT**

**Sara Devi:** While explaining to Sharanya Mathaji about Reforms as "find out new methods for achieving success easily with reduced cost with minimum time resources for the betterment of life". While for students examination reforms as open book systems to get more confidence in the beginning and afterward without seeing the exam of the book to be written. Additional classes to be handled for poor and weak students in any particular subjects' special attention to be given. Similarly for the POLICE department to develop a good relationship with the public and bring new changes in the activities.

**Shivcara** says that do the things differently the same work.

## **AREAS OF REFORMS**

### **Poorest of Indians, Dalits, Muslims, Adivasi, etc. are Brutally Treated at the Hands of POLICE**

The people cannot spend any money and the POLICE are not at all interested to deal with the cases because they will not get any money while dealing with these cases. The people who pay sufficiently the case will be framed accordingly in many places and not in all the stations. Where there is a lacuna may be reformed.

### **POLICE Work Under Full of Pressure Incomprehensible Way**

During the period of election, POLICE will be deputed by the election commissioner on duty to the places. On the other hand, some accidents will take place in some places. The POLICE officials cannot go to the place as there will be a severe shortage of staff to perform other duties. And hence within the available resources, they have to complete the work with full pressures even after 16 hours the work will not be completed. Hence adequate staff in each POLICE station is essential. Compare to Maharashtra State and Karnataka State. Maharashtra State is excellent in staffing POLICE.

### **Living Condition in the Work and the House**

In some areas, the POLICE station is congested and no hygienic. Mosquitoes are biting bad smells due to the garbage's in the nearby area leads not a good environment to live but there is no other alternative for them and hence they have to adjust for the circumstances and situation.

### **Poor Salary**

At present, the salary of the POLICE is extremely poor and hence it approaches to make money from other sources illegally. The money is not at all sufficient to run a family of self, spouse, 2 children, father and mother by making rent in the metro cities like Bengaluru.

### **Pressure from the Superiors to Collect the Funds from the Public Lead's Corruption (H. T. Sangliana Case) Real Story**

Bangalore near Market, Minerva Circle where the one road leads to Market, one road leads Sajjanrao Circle, one road from Lalbagh West Gate, another road from Lalbagh North Gate, one road leads J C Road. In this junction, Traffic POLICE are to control the traffic. Instead of doing his duty some times, he allows free left and permits to cross the median line and sometimes puts fine. The last vehicle after getting yellow light he catches and puts fine when the vehicle has passed halfway with the signals of green, intentionally he puts fine to make money.

One day Mr. H. T. Sangliana an IPS officer who came in an ordinary dress could not be recognized by the POLICE and asked him to pay the fine, H. T. Sangliana was explaining to him that when I crossed the signal it was green but now it is yellow. Give me money I will allow you to go otherwise I will make a complaint. The argument was wasted for at least 15 minutes. Then H. T. Sangliana paid money and after reaching the office he sent a letter of suspension to the Traffic POLICE. When it is happening to the POLICE officer itself what about the common man?

### **Hidden or So Hidden Work Performance**

There will be a threat from the politicians and also from the terrorists during their work. They should be free from bias. Even though they have a fear they have to perform duties which they cannot escape otherwise they have to lose their job.

### **Cordial Relationships with General Public and Society**

At present, there is no cordial relationship between POLICE officials and that of the general public. People will treat the POLICE as a bad person this has resulted from the incidents which have happened earlier. The POLICE officials have to create an atmosphere that they are friendly with the general public.

### **Restroom Facilities for Women and Men Separately**

In many POLICE stations, separate toilet facilities for men and women were not found this humiliates women employees of POLICE. There is a need to take care of this on top priority. Male POLICE somehow adjust and urinate in the street itself but the female cannot do this.

### **First Aid Facilities**

First Aid Facilities were not found in many POLICE stations. This has to be maintained compulsory for immediate emergencies till to go to the hospitals.

### **Unwarranted Arrest, Unnecessary Searches, Tortures, Custodian Rape, and Death Reforms are Required**

The girl aged about 23 years by name of Sushma has taken a loan from Ms. Ramya in the amount of Rs. 10,000.00 but she has returned an amount of Rs. 2,800.00 after two months with interest at 2% per month. In the meantime, she has lost her job and unable to make payment. Ramya has very good contact with the POLICE department and lodged a complaint of cheating and Sushma was about to get arrested. In the meantime, Sushma went to Shimoga for a job. POLICE were continuously following up with the matter with her brother and soon after you receive her wear about you have to intimate us.

She made a call while on a train that she will arrive at Bangalore City Railway Station at 09:30 PM in the night. Her brother has intimated her arrival to the POLICE because of the torture of POLICE and the POLICE came to the Railway station and arrested Ms. Sushma at night itself straight from the Bangalore City Railway Station even though it is night. Then the POLICE have filed a case the next day morning as if they have taken into custody in the morning hours. Is this appropriate from the police department? Of course, they have been sent to Koramangala Women's POLICE custody. And no bad incidents had happened they have not permitted her even to see her baby of 1-year-old despite her several requests.

### **Purposefully Gives Threat to the Public**

One person was arrested from the house at Srinagar located in Bengaluru without informing anybody and where they are taking and what purpose also. His brother who was at a different place came to know about the incident he tried to

approach the POLICE department and was able to trace where he was. One of the POLICE has not entertained even to talk. When he argued with the POLICE, the official said you will also be arrested and sent to jail stating that you are also involved in this case.

This is how the POLICE give a threat to the general public who were in trauma and full of tension. Instead of a threat, they should have spoken softly. The police first use only vulgar words and make them suppress and gets fear by looking at them. Even after closing the case, the constables will go to their house for roll call money. If they do not give once again in some cases, they will give a threat.

### **Involving to Create False Complaint Urinals Case Real Case**

During the night times in the main Majestic bus stand of Bangalore opposite to Bangalore City Railway Station, there was a toilet which was closed. The person from the village does not know other places. There a drainage passage where the urinals are to move from the toilets and also it is a dark place and not illuminated by light. The person from the village passed the urinals in that drainage.

The POLICE came clicked the photo from his mobile phone and demanded Rs. 500.00. Further, he told that if you catch you have to make a payment of Rs. 1,000.00 if you do not make payment then we will arrest based because you are watching here for robbery, you will be declared as a terrorist and will be sent to jail. This type of threat will be given by the police. The passenger has paid Rs. 500.00 to the policeman and said the cost of urinals is Rs. 500.00 in Bangalore but to travel to his destiny is only Rs. 245.00? Other people pass the urinals in the same place were not paid any amount.

### **Internal Complaint Committee, Grievance Committee, Sexual Harassment Committee, SC/ST Committee**

At present we have not come across the above committee to safeguard the interest of the POLICE officials. This is essential to bring reforms in the department.

### **Women POLICE Employees Working Condition on Fieldwork**

Women POLICE employees who are working in the field for more than 12 to 13 hours per day express the difficulties that they are unable to consume water sufficiently. In case if they consume, they have to go for the toilet which is not available and hence they consume only limited water this leads to question the basic rights of constitution and hence reform is essential in this case.

### **Jurisdictional Area**

POLICE have their jurisdiction and they cannot perform the duties. And they will say this is not coming under our jurisdiction and they will not book any case also. In case of accidents occurs in the other jurisdictional area which is far off distance the nearby POLICE will not take any action people also refuses to come for help because there afterward they have to run behind the POLICE station whenever it is called for, they have to leave their duty and to come for this purpose and hence total reforms required in these cases.

## **CONCLUSIONS**

The POLICE department needs a lot of reforms in many areas as mentioned above with immediate effect. There are some places where POLICE function on humanitarian grounds. In some other places they need training and transformation of their thought towards the general public and also the criminal's sometimes POLICE perform beyond their jurisdiction powers.

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**APPENDIX**



**Figure 1**



**Figure 2**